

Health and Safety Policy

Energy Efficient Solutions Group provides and installs energy-efficient solutions, including LED lighting/Solar Photovoltaic solutions available to all sectors across the UK. The EESG Occupational Health and Safety Policy applies to all operations at the office and on transient work sites.

The CEO recognizes and accepts responsibility for providing a safe and healthy working environment and to prevent injury and ill health for all employees and visitors who attend EESG premises and work sites, which may be affected by the conduct of our operations. By signing the OH&S Policy, the CEO approves the OH&S Management System. The company will actively pursue and encourage every member to participate in the management of OH&S to achieve and maintain the highest standard of accident prevention.

Clients may require EESG to comply with specific safety standards set out in their own policies or defined in contractual arrangements. The Scope of this policy is the importer and installer of PV and LED Lighting systems to public and commercial sector buildings.

This OH&S Policy is reviewed annually as part of the OH&S Management System.

Our policy is committed:

- To adequately control the health and safety risks arising from our work activities.
- Provide a framework for setting objectives.
- To consult with our staff on matters affecting their health and safety.
- To provide and maintain safe plant and equipment.
- To ensure safe handling and use of substances.
- To provide information, instruction, and supervision for staff.
- To ensure all staff are competent to do their tasks and to give them adequate training.
- To prevent accidents and cases of work-related ill health.
- To maintain safe and healthy working conditions.
- To review and revise this policy in annual management reviews and when necessary.
- To consult with the client to understand the impact of third-party contractors, identify any issues and respond to them.
- To fulfill legal requirements and other requirements
- Continual improvement of the management system.

We will endeavor to apply the following hierarchy of risk control:

- Eliminate the hazard.
- Substitute with less hazardous processes, operations, materials, or equipment.
- Use engineering controls and reorganisation of work.
- Use administrative controls, including training.
- Use adequate personal protective equipment.

Signed



CEO